

2019/2020 Negotiations NCCEA Counter Offer

Date: November 12, 2019

Time: 3:57

Certificated

Wages (19/20)

- 3.3% on schedule retroactive August 2019
- Insurance Benefit: \$396 increase to insurance cap making it \$10,000
- Column F (as shown in the districts offer) Rows 22-24 percentage increase changed to 1.20%
- Extra Duty Assignment: Add stipend for XCountry Stipend (\$600)

Wages (20/21)

- 3% increase
- Insurance Benefit: \$250 increase cap
- Extra Duty Assignment: Add stipend for STEM Leadership (\$600)

We will consider the contract language after consulting with staff.

Classified

(Wages 19/20)

- 4.5% on schedule retroactive August 2019
- Insurance Benefit: \$396 increase to insurance cap
- Classified longevity: Steps 20+ will be 3% of step 19

(Wages 20/21)

- 3.5% increase
- \$250 increase to insurance cap (\$10,000 Total Cap)

We will consider the contract language after consulting with staff.