

## 2019/2020 Negotiations NCCEA Counter Offer

**Date:** November 12, 2019

**Time:** 3:20

### Certificated

- Wages: 3.5% on schedule retroactive August 2019
- Insurance Benefit: \$496 increase to insurance cap making it \$10,100
- .2% to be returned to the last six steps on column F on the certificated salary schedule
- Extra Duty Assignment: Add stipend for XCountry Stipend (\$600)

### Classified

- Wages: 4.5% on schedule retroactive August 2019
- Insurance Benefit: ~~\$500~~  
496 increase to insurance cap