

2019/2020 Negotiations District Offer

Date: November 12, 2019

Time: 3:45

Option 1: One-year deal would reflect the district's offer presented on October 22, 2019 at 3:10 pm

Option 2: Two-year deal as specified below:

Certificated

Wages (19/20): 3.0% retro to August 1, 2019
No increase to the health/welfare benefits cap
Column F, Rows 22-24 percentage increase changed to 1.20% (see attached)

Wages (20/21): 1.5% increase
\$396 increase to insurance cap (\$10,000 Total Cap)

Extra Duty Assignments: Add stipend for XCountry Stipend (\$600)

All contract language extended through another three years (20/21, 21/22, 22/23).
Compensation articles would be open for negotiations during the 21/22 and 22/23 years.

Classified

Wages (19/20): 3.5% retro to August 1, 2019
No increase to the health/welfare benefits cap
Classified longevity: Steps 20+ will be 3% of step 19

Wages (20/21): 2.0% increase
\$396 increase to insurance cap (\$10,000 Total Cap)

All contract language extended through another three years (20/21, 21/22, 22/23).
Compensation articles would be open for negotiations during the 21/22 and 22/23 years.

	2.9 B	2.8 C	2.70 D	3.6 E	2.6 F
A	3.00%	3.00%	3.00%	3.00%	3.00%
	4.00%	4.00%	4.00%	4.00%	4.00%
	4.00%	4.00%	4.00%	4.00%	4.00%
	4.00%	4.00%	4.00%	4.00%	4.00%
	4.00%	4.00%	4.00%	4.00%	4.00%
	4.00%	4.00%	4.00%	4.00%	4.00%
	3.00%	3.00%	3.00%	3.00%	3.00%
	3.00%	3.00%	3.00%	3.00%	3.00%
	3.00%	3.00%	3.00%	3.00%	3.00%
	3.00%	3.00%	3.00%	3.00%	3.00%
				1.50%	1.50%
				1.50%	1.50%
				1.50%	1.50%
				1.50%	1.50%
				1.50%	1.50%
				1.20%	1.20%
				1.20%	1.20%
				1.20%	1.20%
				1.20%	1.20%
				1.20%	1.20%
				1.20%	1.20%
				1.20%	1.20%

> old

18/19 F1-F24 63.2% increase
 17/18 F1-F24 63.0% increase

18/19 A1-F24 89.3% increase
 17/18 A1-F24 86.3% increase

2019/2020 Negotiations District Offer

Date: October 22, 2019

Time: 3:10

Certificated

Wages: 1.75% on schedule retro to August 1, 2019.

Insurance Benefit: \$396 increase to insurance cap (\$10,000)

Extra Duty Assignments: Add stipend for XCountry Stipend (\$600)

Classified

Wages: 2.5% on schedule retro to August 1, 2019

Insurance Benefit: \$396 increase to insurance cap (\$10,000)