

## **2019/2020 Negotiations District Offer**

**Date:** November 12, 2019

**Time:** 4:33

Option 1: One-year deal would reflect the district's offer presented on October 22, 2019 at 3:10 pm

Option 2: Two-year deal as specified below:

### **Certificated**

Wages (19/20): 3.0% retro to August 1, 2019

No increase to the health/welfare benefits cap

Column F, Rows 22-24 percentage increase changed to 1.20% (see attached)

Extra Duty Assignments: Add stipend for XCountry Stipend (\$600)

Extra Duty Assignments: Add stipend for 2 (two) STEM Leadership (\$600)

Wages (20/21): 2.0% increase

\$496 increase to insurance cap (\$10,000 Total Cap)

All contract language extended through another three years (20/21, 21/22, 22/23).

Compensation articles would be open for negotiations during the 21/22 and 22/23 years.

### **Classified**

Wages (19/20): 3.5% retro to August 1, 2019

No increase to the health/welfare benefits cap

Classified longevity: Steps 20+ will be 3% of step 19

Wages (20/21): 2.5% increase

\$496 increase to insurance cap (\$10,000 Total Cap)

All contract language extended through another three years (20/21, 21/22, 22/23).

Compensation articles would be open for negotiations during the 21/22 and 22/23 years.