

2019/2020 Negotiations District Offer

Date: November 19, 2019

Time: 1:00 pm

Option 1: One-year deal would reflect the district's offer presented on October 22, 2019 at 3:10 pm

Option 2: Two-year deal as specified below:

Certificated

Wages (19/20): 3.0% retro to July 1, 2019

No increase to the health/welfare benefits cap

Column F, Rows 22-24 percentage increase changed to 1.20% (see attached)

Extra Duty Assignments: Add stipend for XCountry Stipend (\$600)

Extra Duty Assignments: Add stipend for 2 (two) STEM Leadership (\$600)

Wages (20/21): 2.0% increase

\$496 increase to insurance cap (\$10,100 Total Cap)

All contract language extended through another three years (20/21, 21/22, 22/23).

Compensation articles would be open for negotiations during the 21/22 and 22/23 years.

NCCEA and NCCESD will work jointly on non-financial impact contract language to make it compliant with California law.

Classified

Wages (19/20): 3.5% retro to July 1, 2019

No increase to the health/welfare benefits cap

Classified longevity: Steps 20+ will be 3% of step 19

Wages (20/21): 3.75% increase

No increase to the health/welfare benefits cap

All contract language extended through another three years (20/21, 21/22, 22/23).

Compensation articles would be open for negotiations during the 21/22 and 22/23 years.

NCCEA and NCCESD will work jointly on non-financial impact contract language to make it compliant with California law.