

2019/2020 Negotiations NCCEA Counter Offer

Date: November 19, 2019

Time: 2:20

Certificated

Wages (19/20)

- 3.0% on schedule retroactive July 1, 2019
- Column F (as shown in the districts offer) Rows 22-24 percentage increase changed to 1.20%
- Extra Duty Assignment: Add stipend for XCountry (\$600)
- Extra Duty Assignment: Add stipend for STEM Leadership (2 people-\$600 each)

Wages (20/21)

- 3.0% increase

NCCEA and NCCESD will work jointly on cost neutral contract language to make it compliant with California law. Contract language would be ratified for the 20/21-22/23 years. Compensation articles would be open for negotiations during the 21/22 and 22/23.

Classified

(Wages 19/20)

- 3.5% on schedule retroactive July 1, 2019
- Classified longevity: Steps 20+ will be 3% of step 19

(Wages 20/21)

- 3.75% increase

NCCEA and NCCESD will work jointly on cost neutral contract language to make it compliant with California law. Contract language would be ratified for the 20/21-22/23 years. Compensation articles would be open for negotiations during the 21/22 and 22/23.